

Declaration of Partnership Building

We hereby declare that we will focus on the following matters in order to build new partnerships by promoting cooperation, coexistence, and co-prosperity with our suppliers in the supply chain and businesses seeking to create value.

1. Coexistence and co-prosperity of the entire supply chain and new cooperation that transcends business scale and affiliation

We will strive to increase the value added throughout the supply chain by reaching out not only to our direct suppliers but also to their suppliers deep within the supply chain. We also aim to build coexistent and co-prosperous partnerships with our suppliers through cooperation that goes beyond existing business relationships and company size.

(Individual item)

Mission: “Opening the Future with Technology and Ingenuity”

We will lead the way to a better future with solutions that combine the technology and ingenuity of the KANADEN Group and its partner companies.

This represents the fundamental reason for the KANADEN Group's existence.

Vision: “Creating New Value for Society”

To create new value constantly for our customers, partner companies, and ultimately for society.

This is the ideal state that the KANADEN Group seeks to achieve.

2. Compliance with the “Promotion Standards”

We will comply with desirable trade practices between parent enterprises and subcontractors (“Promotion Standards” under the Act on the Promotion of Subcontracting Small and Medium-sized Enterprises), including improvements in ordering methods, pricing methods, payment methods, transaction terms related to molds, protection of intellectual property, and normalization of transactions. We will also actively work to correct trade practices and commercial customs that may hinder the establishment of partnerships with our suppliers.

We declare this after understanding the contents of the “Promotion Standards” based on the Act on the Promotion of Subcontracting Small and Medium-sized Enterprises.

April 1, 2026

KANADEN CORPORATION

Futoshi Moriya, Representative Director